

St. Peter Lutheran Church
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Delphos, Ohio 45833
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Email: stpeterdelphos@gmail.com
Pastor Steve Nelson
Email: nelson4@bright.net

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RETURN SERVICE REQUESTED



Sunday, June 4th

August Newsletter Deadline: Thursday, July 20, 2017

THE MESSENGER



Tuesday, July 4th –Office Closed



The Messenger

St. Peter Lutheran Church – June/July 2017

From the Pastor

We are entering the season of Pentecost on June 4th. This means much more than just changing our worship time to 9am instead of 10am. It also means we get to hear once more the important work about the Holy Spirit and what this means for our daily life.

Martin Luther wrote in describing the work of the Holy Spirit in his small catechism – or teaching for parents to instruct their children, “I believe that I cannot by my own understanding or effort believe in Jesus Christ my Lord, or come to him. But the Holy Spirit has called me through the Gospel, enlightened me with his gifts, and sanctified and kept me in true faith. In the same way he calls, gathers, enlightens and sanctifies the whole Christian church on earth, and keeps it united with Jesus Christ in the one true faith. In this Christian church day after day he fully forgives my sins and the sins of all believers. On the last day he will raise me and all the dead and give me and all believers in Christ eternal life.”

These are remarkable words spoken to us. They show that the Holy Spirit is always with us and trying to guide us as followers of Jesus Christ. Perhaps our biggest obstacle is that we continue to make it about our own efforts instead of listening to the direction that the Holy Spirit is leading us in. For instance...

When I was younger my family had a lake cabin on a lake in Minnesota. One year I bought a light weight sail boat for \$200 at Montgomery Wards and I had a great time sailing that little boat. I still remember on one particularly windy day how I was sailing across the lake and the rudder used to steer the boat came lose and I found myself holding it in my hand. This meant that it had come loose from the boat and I was in big trouble. I had seconds to act before my boat turned into the wind and would tip over into the lake. There was nothing I could do to steer my tiny boat on that windy day. I was powerless and at the mercy of the wind.

Thankfully I came to a wise decision quickly – I took down the sail so that the wind stopped pushing my boat. And now there I sat in the middle of the lake as calm as could be so that I could reattach the rudder and safely get back to shore.

I still think this describes how we try to go through life. We think we are in charge and that we determine how we will live and what we will do with our life and this includes our faith decisions as well. I learned that unless I slow down and stop from time to time I will not hear where the Holy Spirit is directing me to go. I have to be still in the storm of my busyness and ask for guidance before I can go in the right direction.

It is the same for us. As you pray for a new pastor and the future of your congregation this is what slows you down and gives the Holy Spirit the opportunity to guide you in a new direction. The Holy Spirit will show you the way.

Pastor Steve Nelson

General Announcements



Radio ministry was given to the glory of God in May by:
Ed and Sandy Talboom
Martina Himmeger in loving memory of Earl Himmeger



The flowers on the altar were given to the glory of God in May by:
Altar Guild in celebration of Confirmation
WELCA in honor of Graduation
Vicki and Randy Rinehart in celebration of their son, Ryan's birthday and grandson,
Rocky's birthday.



Readers Needed for the first and second scripture lessons and the prayers during the worship service. Your readings can be emailed to you so you can look them over in advance. Please sign up in the red book at the back of church.



Quilting Day The next quilting day is Wednesday, June 14th at 9:00 am.
Quilting will also be on Wednesday, July 12th and 9:00 am.



Confirmation was held Sunday, May 14th. Congratulations to Emily Dienstberger, Anna Fitch, Paige Kloepfel and Kaiden Trentman for completing another step in their faith journey.



Dear WELCA Ladies, Thank you for the Lutheran Book of Prayers. It was a generous gift and I will cherish it forever. Thank you. Paige



Congratulations to our 2017 graduates: Sarah Fitch and Shelby Wilhelm graduated from high school. Stephanie Koenig graduated from college with a Bachelor of Science in nursing. Good Luck to our graduates.



Thank you to all the Sunday School Staff for their hard work during this past school year. Thank you to Jacquie Fritz for working with the confirmation students.



The Adult and Children Sunday School classes have been gathering offerings throughout the Sunday School year (\$324.00) to be able to purchase items from the ELCA Good Gifts Catalog, the Gifts that grow the church, fight hunger and transform lives.

Here is the list of items chosen by the Sunday School class:

1 Pig: A piglet is purchased and can grow up to nearly 200 pounds and gives a good financial investment for many people as when sold will be given a great price at market. The money will benefit many for medical expenses, and unexpected other needs.

1 set (10) Chicks: within months the small chicks are ready for laying eggs to feed many or sell at the market, this gift is a great leap forward for a family struggling with hunger and poverty.

1 Rooster: Helps a farm Grow!

2 sets (1,000 each) Water Tablets: Over 750 million people lack safe drinking, clean water. When safe water isn't available—Especially with times following natural disasters or emergencies—Water tablets are lifesavers. One tablet can transform 1 gallon of contaminated water into Clean safe Drinking water and protect people from many illnesses.

Community Vegetable Gardens: A common plot of land is planted with many vegetables for many in a village. Extra produce is sold and profits are shared by members of the community and allowing a great combination of food and income.

Farming Tools and training: For many people around the world farming is more than a way of life and is the primary source of food and income. The tools—like a rake, hoe and shovel along with seeds and comprehensive training to help the farmer get ahead and increase harvest and healthy families.

2 Fruit Trees seedlings: These ensure that a good supply of nutritious fruit keeps kids and families healthy and free from hunger year after year. Seedlings are specially selected for the location and climate they are to be planted with many varieties that will thrive in their region.

When Sunday starts again in the Fall please keep your donations for the Good Gifts fund in mind, as we work together we may be able to gather enough funds to even purchase more items or a Family Farm to help many of our Brothers and Sisters in need.



REMINDER: Get those saved Chief register tapes turned in. The end of the school year is almost here. Chief's doesn't offer "Community Cash" during the summer months. Deposit your receipts in the container in Fellowship Hall. All tapes must say "Community Cash" on them and must be from the Delphos Chief Store.



Mid-Week Services begin Wednesday, June 7th at 7:00 PM. Starting Sunday, June 4th, worship service will begin at 9:00AM. Communion will be celebrated the last Wednesday of each month.

InReach/OutReach

The next InReach/OutReach Meeting is Wednesday, June 14th at 6:30 PM.

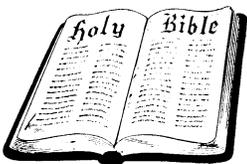


Prayer Chain

Prayer Chain - If you would like your name added to the prayer chain (e-mail or phone) please contact Susan McGue at 419-234-6448. If you ever need a prayer chain started, please contact Susan or the church office.

When requesting a prayer chain to be started, it would be best to call Susan at the above number (she doesn't check her computer daily.) Susan is the primary start person and if she can't be reached by phone, then call the church office.

NEWS FOR WOMEN OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA



Good Morning/Good Shepherd Bible Study –

Bible study will be Wednesday, June 7th at 11:00 am in Fellowship Hall.

The June Bible Study is titled: *"All Anew, Ready or Not"*

Session One: *Say Goodbye to Nice*

Text: *"And to the angel of the church in Laodicea write: The words of the Amen, the faithful and true witness the origin of God's creation: I know your works; you are neither cold nor hot. I wish that you were either cold or hot. So, because you are lukewarm, and neither cold nor hot, I am about to spit you out of my mouth. For you say, 'I am rich, I have prospered, and I need nothing'"* (Revelation 3:14-17a).

WELCA does not meet during the summer months. The next scheduled meeting is Monday, September 11th at 7:00 pm.

Remember our Shut-ins

Vancrest Health Care
1425 E Fifth St.
Delphos, OH 45833
Melvin Kloeppe
Pat Wreede

Carl Dienstberger
E. Fourth St.
Delphos OH 45833

Sarah Jane Living Center
328 W 2nd St
Delphos, OH 45833
Herman Mox



JUNE BIRTHDAYS

- 5) Larry Miller
- 9) Dan Kramer
- 14) Anna Fitch
- 15) Michael Wortman
- 16) Aaron Kloeppe
- 19) Melvin Kloeppe
- 20) Mellie Stemen
- 21) Elijah Kimmett
- 21) Dominic Munoz
- 21) Lexi Pierner
- 22) Zackary Shoemaker
- 23) Landon Morrow



- 24) Stephanie Koenig
- 24) Shelby Koenig
- 25) Judy Staples
- 26) Jordan Vorst
- 28) Barbara Cross
- 29) Chad Hoersten
- 29) James Hasting
- 30) Tyler Miller
- 30) Matthew Weitzel

HAPPY BIRTHDAY JULY

- 2) Melissa Trentman
- 4) Madeline Weitzel
- 5) Jonathan Staples
- 8) Joshua Miller
- 13) Adalie Cope
- 14) Eric Mox
- 16) Charles Hoersten
- 17) Dave Stemen
- 18) Bruce Perrin
- 19) Derek Daulbaugh

- 19) Amy Miller
- 19) Talan Siefker
- 22) Carl Dienstberger
- 22) Sue Kloeppe
- 22) John Theis, Sr.
- 24) Tina Himmeger
- 26) Herman Mox
- 26) Jim Mox

- 28) Kylee Dienstberger
- 28) Don Stemen
- 31) Karen Nomina



Offering Recap for May 2017

| | |
|-----------------------------------|-----|
| Worship attendance for 04-23-2017 | 38 |
| Worship attendance for 04-30-2017 | 48 |
| Worship attendance for 05-07-2017 | 40 |
| Worship attendance for 05-14-2017 | 101 |
| Worship attendance for 05-21-2017 | 49 |

Amount needed **each week** to meet approved budget for 2017 \$2,105.35

Total donations received for General Operating Fund:

| | | |
|------------|------------------------------------|------------|
| 04-23-2017 | \$ 883.00 we missed our goal by | \$1,222.35 |
| 04-30-2017 | \$3,573.00 we exceeded our goal by | \$1,467.65 |
| 05-07-2017 | \$ 992.00 we missed our goal by | \$1,113.35 |
| 05-14-2017 | \$1,685.00 we missed our goal by | \$ 420.35 |
| 05-21-2017 | \$2,660.00 we exceeded our goal by | \$ 554.65 |

Year-to-date 2017 -- \$ **250.34**

We love seeing you at our weekly service. If you aren't able to attend please remember that our bills continue to arrive in the mail and your generous donations are greatly appreciated weekly. Thank you!

COMMUNITY



Kids Summer Breakfast Program....With Summer just around the corner, that means our Kids Summer Breakfast Program will begin its eighth year of operation. Once again, we are looking for volunteers to help in any way. Breakfast runs from 8 to 9 a.m. Monday thru Friday starting June 12. We ask our cooks, servers, and helpers to be there by 7:45 a.m. and we are usually done with serving and clean up by 9:15 to 9:30 a.m. A volunteer can work as much as they want. We work around your schedule.

We always can use food donations such as Sunny Delight, eggs, 2% milk, bread, mini chocolate chips, and creamy peanut butter, etc.

If you are interested in volunteering this year, please contact Susan McGue [\(419\) 234-6448](tel:419-234-6448). June 5th will be here before we know it. Thank you!



**American
Red Cross**

American Red Cross Blood Drive at Knights of Columbus, 1011 Elida Ave, Delphos, OH on Wednesday, June 7th from 2:00 pm – 7:00 pm. Walk-ins are welcome or call 1-800-REDCROSS (1-800-733-2767) for an appointment.



VBS VOLUNTEER TRAINING

June 25 at 7 p.m. OR June 27 at 7 p.m.

@ Trinity UM Family Life Center (behind Arby's)

It will be the same meeting each night. Complete your Volunteer Registration form and get it to Carrie Calvelage by June 23. Contact Carrie at 419-233-4561 if you have any questions.



Delphos Community VBS

Sponsored by Trinity UMC & St. Peter Lutheran Church

July 10th – July 13th, 2017

6:30 pm - 9 pm

at Family Life Center

702 Ambrose Dr. Delphos, Ohio (behind Arby's)

Preschoolers—6th graders welcome to attend

Registration Form

Child's First & Last Name and Last Grade Completed

Street Address _____

City _____ State _____ ZIP _____

Home phone _____ Cell phone _____

Home e-mail address _____

In case of emergency, contact:

Allergies or other medical conditions: _____

Shirt Order (optional) \$8.00 Sizes: YS___ YM___ YL___ AS___ AM___ AL___ AXL___

I hereby consent to participation by my child, _____
_____ in this Vacation Bible School. In consideration of my child's
being allowed to participate in this VBS, I agree to indemnify and hold harmless Delphos Trinity UMC and St.
Peter Lutheran Church including negligence, arising from or relating to my child's
participation in this event. This indemnification and hold-harmless agreement does not apply to claims
for intentional misconduct or gross negligence.

I hereby grant permission for you to photograph, videotape, and/or to record my voice and sounds and to
use any or all such photographs, recordings, and reproductions thereof in and/or as a part of any motion picture,
video production, broadcast, published products, related advertising, displays, social media, or in exhibition
uses.

Parent Signature: _____ Date _____

**Drop off Registration Form at St. Peter Lutheran Church, 422 N. Pierce St., Delphos, Ohio by July 6th.
Any questions contact Carrie Calvelage (419-233-4561) or call the church office (419-695-5-2616).**



Delphos Community VBS

Sponsored by Trinity UMC & St. Peter Lutheran Church

July 10th – July 13th, 2017

6:30 pm - 9:00 pm

at

Family Life Center

702 Ambrose Dr. Delphos, Ohio (behind Arby's)

Volunteer Form

Name _____

Street Address _____

City: _____ State: _____ ZIP: _____

Home phone _____ Cell phone _____

Home e-mail address _____

In case of emergency contact :

Allergies or other medical conditions:

Station/Position Desired _____

If you are willing/able to help where needed, please indicate as such above.

I hereby grant permission for you to photograph, videotape, and/or to record my voice and sounds and to use any or all such photographs, recordings, and reproductions thereof in and/or as a part of any motion picture, video production, broadcast, published products, related advertising, displays, social media, or in exhibition uses.

Signature: _____ Date _____

Drop off Registration Form at St. Peter Lutheran Church, 422 N. Pierce St., Delphos, Ohio by June 23. Any questions, call Carrie Calvelage @ 419-233-4561 or the church office (419-695-5-2616).



Delphos Community Vacation Bible School—July 10 through July 13 from 6:30 p.m.—9:00 p.m. at Trinity’s Family Life Center (behind Arby’s)

St. Peter is partnering with Trinity UMC for the Delphos Community VBS . Registration forms are available at both churches and in this newsletter. **The deadline for pre-registration for preschoolers through 6th graders is Thursday, July 6.** Walk-ins are also welcome.

Volunteers are needed to make this a success. A brief description of what is needed is below, and you can contact Carrie Calvelage at 419-233-4561 if you can help in any way. Many hands make light work!

Group Captains/Crew Leaders—You are the light of Christ as you lead a small group of VBS participants to their various activities. You provide encouragement, direction, and guidance helping your crew with the various activities they will experience at the stations they will visit. Engagement with the participants is required.

Assistant Group Captains/Crew Leaders—Same as a Group Captains/Crew Leaders but you are helping the Primary Leader for the group. These positions may be held by youth in grades 7th & older.

Nursery/Tiny Tots Crew—You are the light of Christ to the youngest children. They are the youth of our volunteers, so the moms & dads and help make this program a success.

Bible Station Leaders—You will engage the participants in the daily Bible lesson each night.

Games Station Leader—You will engage the participants in games that are connected to the daily Bible theme.

Snack Crew—This team of volunteers will put together a mid-evening snack for all of the participants. Rumor has it they have a lot of fun working together in the kitchen.

Registration/Daily Check-in Crew—You are the front line seen by the parents and children as they arrive each night. The Crew is needed from approx. 6 p.m.—6:20 p.m. and again from 8:45 p.m.-- 9:00 p.m.-ish. This is the perfect job for someone that cannot stay the entire evening.

Prayer Warriors—Please keep the entire crew planning this amazing event as well as all of the volunteers and participants in your thoughts and prayers.

Monetary Donations—All supplies are purchased by the planning crew, so we know we have exactly what we need. To help offset the cost of this amazing, educational outreach program, monetary donations payable to the St. Peter Trust Fund would be appreciated.

| SERVICE | TIME | ACOLYTES | COMMUNION | USHERS |
|----------------------------|---------|---------------|--------------|---|
| June 4 <i>Pentecost</i> | 9:00 AM | James Hasting | Larry Miller | Eric Fritz Bob Wortman Volunteers |

MONEY COUNTERS: Dan Staples, Deb Trentman

ALTAR GUILD- Vicki Rinehart, Vicki Kramer

| SERVICE | TIME | ACOLYTES | COMMUNION | USHERS |
|--------------------------------|---------|----------------|--------------|---|
| June 11 <i>Holy Trinity</i> | 9:00 AM | Troy Calvelage | Ron Kloepfel | Matt Calvelage Butch Prine Volunteers |

MONEY COUNTERS: Dan Staples, Deb Trentman

ALTAR GUILD- Vicki Rinehart, Vicki Kramer

| SERVICE | TIME | ACOLYTES | COMMUNION | USHERS |
|---------|---------|----------------|------------|---|
| June 18 | 9:00 AM | Maddie Weitzel | Dan Kramer | Aaron Kloepfel Dave Stemen Volunteers |

MONEY COUNTERS: Dan Staples, Deb Trentman

ALTAR GUILD- Vicki Rinehart, Vicki Kramer

| SERVICE | TIME | ACOLYTES | COMMUNION | USHERS |
|---------|---------|--------------|-------------|--|
| June 25 | 9:00 AM | Colin Koebel | Bob Wortman | Dan Staples Jordan Koebel Volunteers |

MONEY COUNTERS: Dan Staples, Deb Trentman

ALTAR GUILD- Vicki Rinehart, Vicki Kramer

| SERVICE | TIME | ACOLYTES | COMMUNION | USHERS |
|---------|---------|---------------|---------------|---|
| July 2 | 9:00 AM | Lauren French | Ryan Trentman | Aaron Trentman Alan Trentman Volunteers |

MONEY COUNTERS: Karen Hartman, Larry Miller

ALTAR GUILD- Karen Hartman, Susan McGue

| SERVICE | TIME | ACOLYTES | COMMUNION | USHERS |
|---------|---------|---------------|---------------|---|
| July 2 | 9:00 AM | Lauren French | Ryan Trentman | Aaron Trentman Alan Trentman Volunteers |

MONEY COUNTERS: Karen Hartman, Larry Miller

ALTAR GUILD- Karen Hartman, Susan McGue

| SERVICE | TIME | ACOLYTES | COMMUNION | USHERS |
|---------|---------|-----------------|----------------|--|
| July 9 | 9:00 AM | Matthew Weitzel | Aaron Trentman | Sam Miller Dan Marlow Volunteers |

MONEY COUNTERS: Karen Hartman, Larry Miller

ALTAR GUILD- Karen Hartman, Susan McGue

| SERVICE | TIME | ACOLYTES | COMMUNION | USHERS |
|---------|---------|--------------|---------------|--|
| July 16 | 9:00 AM | Noelle Prine | Alan Trentman | Dave Mayer Ron Kloepfel Volunteers |

MONEY COUNTERS: Karen Hartman, Larry Miller

ALTAR GUILD- Karen Hartman, Susan McGue

| SERVICE | TIME | ACOLYTES | COMMUNION | USHERS |
|---------|---------|---------------|------------|--|
| July 23 | 9:00 AM | James Hasting | Dave Mayer | Dan Kramer Chuck Hoersten Volunteers |

MONEY COUNTERS: Karen Hartman, Larry Miller

ALTAR GUILD- Karen Hartman, Susan McGue

| SERVICE | TIME | ACOLYTES | COMMUNION | USHERS |
|---------|---------|----------------|-------------|--|
| July 30 | 9:00 AM | Troy Calvelage | Dave Stemen | Bob Kloepfel Ken Kloepfel Volunteers |

MONEY COUNTERS: Karen Hartman, Larry Miller

ALTAR GUILD- Karen Hartman, Susan McGue

| SERVICE | TIME | ACOLYTES | COMMUNION | USHERS |
|----------|---------|----------------|--------------|--|
| August 6 | 9:00 AM | Maddie Weitzel | Vicki Kramer | Larry Miller Eric Fritz Volunteers |

MONEY COUNTERS: Bill Nomina, Sue Kloepfel

ALTAR GUILD- Karen Hartman, Sharon Reel

A Message from Bishop Daniel G. Beaudoin

Dear Friends in Christ,

"I have heard of your faith in the Lord Jesus and your love toward all the saints, and for this reason I do not cease to give thanks for you as I remember you in my prayers. I pray that the God of our Lord Jesus Christ, the Father of glory, may give you a spirit of wisdom and revelation as you come to know him, so that, with the eyes of your heart enlightened, you may know what is the hope to which he has called you, what are the riches of his glorious inheritance among the saints," (Ephesians 1:15-18)

On Saturday, May 20, 2017, I opened my Northwestern Ohio Synod Assembly Report with a Scripture reading from Ephesians 1:15-18 and a prayer. "O Lord, enlighten the eyes of our hearts that we may know your goodness and your grace. Lead us to grow in our love for you and for the world. Thank you Jesus. Come Lord Jesus. Thank you Jesus. Amen"

I shared a few grace-filled and sacred moments that I have experienced in this call.

- The grace that I regularly sense through your prayers, your words of encouragement, and your love.
- The gift of driving through Northwestern Ohio early Sunday morning and seeing the mist slowly lifting above the Maumee River, or the fog slowly lifting from a newly plowed field just as the sun rises. We live and serve in a beautiful place filled with faithful people.
- When a pastor introduces me on a Sunday morning and says, "This is our Bishop", and the word "our" sings in my soul, like a perfectly struck chord, reminding me that this call is not about me; this call is about us and the One who calls.
- Sitting with my fellow bishops in sacred silence at Mother Emanuel Church in Charleston, South Carolina. Where Pastor Pinckney, and 8 others were killed because of the color of their skin, and listening to their current pastor, Pastor Eric Manning, talk about the power of love and forgiveness. And I can see in his eyes that he actually believes it. Love is greater than hate.
- God is teaching me and God is growing me. And I'm finding grace in the growth.

2017 is the Year of Grace. We are commemorating the 500th anniversary of the Reformation in a number of ways.

- The Letter to the Ephesians is our Bible book of the year. Please take the opportunity to make use of the Ephesians Bible Study that I've made available. A leader and student guide is available on our Synod Website. Follow this link: <http://nwos-elca.church/bible/>
- Our Bible verse for the Year of Grace is *Ephesians 2:8* **"For by grace you have been saved through faith, and this is not your own doing; it is the gift of God"**. I would encourage you to memorize it.
- On Sunday, September 10, 2017, at 3:00 p.m. Bishop Daniel E. Thomas Bishop of the Catholic Diocese of Toledo and I will be leading a worship service at St. Michael the Archangel Catholic Church in Findlay, Ohio. Please mark your calendars.

The current staff of the Northwestern Ohio Synod has been a real blessing to me. They

include:

- Jennifer Preuter: Executive Administrative Assistant to the Bishop
- Sherry Krieger: Interim Director of Call Process and Congregational Care
- Brent Gnagy: Communication Specialist
- Cathy Schibler: Director of Candidacy
- Jacob Henry: Interim Synod Administrator
- Jack Eggleston: Interim Director for Evangelical Mission (on loan to us in a part time capacity from the Southeast Michigan Synod)
- Diane Stultz: Synod Receptionist
- Mary Boals: Synod Accountant
- Joy Hacker: Certified Public Accountant who serves all 3 Ohio Synods
- Calla Gilson: Summer Intern

The Conference Deans provide wise counsel and faithful leadership. They include:

- Pastor Paul Reichert Maumee Valley Conference
- Pastor Kristina Ahlman: North Central Conference
- Pastor Jody Rice: Eastern Conference
- Pastor Will Haggis: Southwestern Conference
- Pastor Sarah Schaaf: Southeastern Conference
- Pastor Ralph Mineo: Central Conference
- Pastor Steve Bauerle: Toledo Conference

On May 10, we posted the position of Director for Evangelical Mission with an emphasis on Leadership Development and Congregational Vitality. This is a unique position. The call will come from the Northwestern Ohio Synod Council, day to day oversight will be provided by the Bishop of the Northwestern Ohio Synod, and the Evangelical Lutheran Church in America will provide the revenue to fund this position.

As I shared in a recent e-mail, we are praying that God will send us a leader who knows how to recruit, equip, and deploy other leaders. We are looking for a disciple of Jesus Christ who has experience with the Great Commission, to go and make disciples, who make disciples, who make disciples...

Please join me in prayer as we seek God's will for the right person to serve in this position. Please prayerfully consider folks who have the gifts of leadership development and discipleship formation and encourage them to apply for this position. The position is posted on the ELCA website through **June 9**, and you can find a detailed position description and the application process by clicking on the link at the bottom of the page.

We are also in the final stages of putting together a position description for the position of Director of Leadership Development and Congregational Care. Primary areas of focus for this new position will include: leadership development, call process, preventative health, and conflict resolution. We plan to have this position posted in the next few weeks.

I also shared a short teaching related to staffing. This is a process that I have used for many years to hire staff members to serve in a congregation. These principles could be used in the business world and utilized when considering Church Council members. I call these principles the "5 C's".

- Is this person **Committed to Christ**?
 - Do you see a genuine love for Jesus?

- Is this love for Jesus reflected in love for neighbor.
- Is this a person of **Character**?
 - Is this a person of integrity?
 - Can you trust this person?
- Does this person have **Capacity**?
 - Does this person have the gift of growth?
 - Is this person willing to learn?
 - An organization, including a congregation, will never grow beyond the growth of its primary leader.
- Does this person have **Chemistry**?
 - How well does this person play with others?
 - Can this person be an effective part of a team?
- Does this person have **Competency**?
 - Does this person have the gifts and skills to do the job?
 - You can teach someone to be competent, but you cannot teach someone to have the other 4 C's, which include:
 - Commitment to Christ
 - Character
 - Capacity
 - Chemistry

I closed my Northwestern Ohio Synod Assembly Report by sharing a brief word about Northwestern Ohio Synod themes for the coming years:

- 2018 Year of Purposeful Prayer / Prayer Life of Nehemiah
- 2019 Year of Mission and Vision / Book of Acts

A final assembly note. As I reflected on the Synod Assembly, I realize that I made a parliamentary procedure mistake as we were deliberating the Flexible Synod Assembly Proposal. The "question was called" to end debate, but I failed to get a "2nd" and then a vote of the assembly to officially end debate. Pastor Don Pletcher valiantly tried to point out my mistake, but he was over ruled. I have a call in to Pastor Pletcher to apologize, but also ask for the assembly's forgiveness. I will do better next time.

A Few Comings and Goings

On Thursday, May 25, we will be celebrating the ordination and consecration anniversaries for 37 of our pastors and deacons at the Hilton Garden Inn in Findlay. Their combined years of faithful service add up to 1,530 years! Stay tuned for a mid-week update with photos.

On Saturday and Sunday, May 27-28, we will be gathering with family and friends to celebrate the marriage of our son, Elijah Wilson Beaudoin and Chelsie Elizabeth Sheline. Elijah's grandfather, retired Pastor Darwin Wilson, will be officiating at the ceremony.

2017: The Year of Grace Memory Verse

Ephesians 2:8 **"For by grace you have been saved through faith, and this is not your own doing; it is the gift of God"**

Bless you,
Bishop Daniel G. Beaudoin